

CODE OF CONDUCT

Section 1

Members agree to be bound by the Code of Conduct in section 2.

Section 2

Members must:

- (a) Behave with fairness and integrity, and avoid conflicts of interest;
- (b) Conduct themselves at official events in a manner that will not reflect negatively on or adversely impact the Fulbright Brand or the Association;
- (c) Treat others with respect and courtesy, having regard for the dignity of the people members interact with;
- (d) Strive to strengthen the reputation and relationships of the Fulbright community;
- (e) Comply with the Association's constitution and bylaws.
- (f) Comply with the laws and regulations of Australia.

"Official events" include meetings, lectures, social occasions, formal dinners and other events organised by the Association or its chapters.

Section 3

Any person affected by a member's behaviour may make a complaint to the Committee.

Section 4

The Committee may pass a resolution to investigate member behaviour:

- (a) upon receipt of a complaint; or
- (b) at its own discretion;

when it considers that a member has likely contravened the Code of Conduct.

Section 5

After passing a resolution under section 4, the Committee shall appoint a subcommittee to inquire into the matter and provide recommendations to the Committee.

Section 6

The member the subject of an investigation will be given notice in writing seven days after the resolution is passed, and an opportunity to be heard by the subcommittee.

Section 7

The subcommittee shall report to the Committee and make a recommendation for a remedy to the contravention of the Code of Conduct.

Where the Committee considers that the member has contravened the Code of Conduct, the remedies available include:

- (a) formal apology;
- (b) suspension of membership;
- (c) termination of membership.

Section 8

The Committee shall adopt or reject the subcommittee's recommendation by resolution.

Section 9

The Committee shall provide notification in writing to the member in question of the result of the investigation and provide reasons for the decision, within seven days of the resolution.